

DIVERSITY AND INCLUSION IN PHYSICS — DIP —

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DIVERSITY AND INCLUSION

- Diversity: have people with different characteristics
- Inclusion: a sense of belonging that allows people to engage and contribute within an environment

“People of all races, gender identities, sexual orientation, and levels of abilities are capable of great science”

GOALS

- Develop and sustain supportive community
- Improve the climate for members of under-represented groups in physics

COMMUNITY NEEDS

- Yearly activities:
 - Prelim Panel
 - Grad recruitment weekend handouts
- Current assessment:
 - Department-wide survey
 - Exit survey

RAISE DEPARTMENTAL AWARENESS

- DIP meetings as journal club
- Friday Dispatch article
- Avoiding bias in recommendation letters

COORDINATING WITH OTHER GROUPS

- **Graduate Organization of Physics Students (GradOPS)**
 - open forum, diversity statement workshop, diversity, equity, and inclusion bulletin board
- **Undergraduate DIP (UDIP)**
 - undergrad mentorship
- **Faculty Committee on Diversity and Inclusion**
 - meeting attendance
 - commitment to quarterly meetings

UP NEXT...

- Undergrad mentorship
- Development research course for undergrad
- Department-wide workshops
- Colloquium speakers

THANKS

WEBSITE: [HTTP://BIT.LY/DIPWEBSITE](http://bit.ly/dipwebsite)

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